

**PRESIDENT'S REPORT – 2016-2017**  
**40<sup>th</sup> Annual Conference**  
**Denver, CO**  
**September 9-13, 2017**



August 2017

Dear ACCTA Colleagues,

Welcome to the Annual ACCTA Conference in scenic Denver, CO! We are excited to be celebrating ACCTA's 40<sup>th</sup> year of conferences. We are thrilled that you have decided to join us! This year's theme, *Empowering Voices: Training Directors as Advocates*, is timely and reflective of our organization's values and efforts in training new psychologists. The conference comes at a time when we can join together and support each other in our efforts to be advocates, sharing in our wisdom, struggles, and triumphs. I hope you take this opportunity to rejuvenate, grow, and connect with other training directors on similar journeys.

I would like to take a moment to reflect on the many tasks and activities that officers, board members and members have been engaged in throughout the year.

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In my first year as president I have learned with increased gratitude the level of work that board members, committee members, and members at large put into making this organization run. I invite you to review the highlights and organizational goals in this document, and go to Conference Reports for the full reports.

**With Gratitude**

I would like to thank our talented and dedicated Officers!!

Dr. **Matt Zimmerman**, Past-President, has taken on the role of mentor and consultant more so than he probably planned! He has been an immeasurable source of support and encouragement during my first year in this role. He has also graciously conducted the voting process once again for ACCTA. ACCTA will continue to benefit from Dr. Zimmerman's level of organization and foresight long after his time on the board. Thank you Dr. Zimmerman for your dedication and commitment to ACCTA!

Dr. **Ellie Hakim**, Secretary, took on another term with the board and we have been forever thankful for her brilliant ability to capture the essence of multiple layered conversations. She is a gifted listener and organizer. This allows her to make pointed comments that can help us think more broadly and come to sound decisions. Dr. Hakim has continued to maintain monthly board minutes, our board Dropbox, ACCTA reports, and conduct many other tasks that keep our organization running. Please see her Secretary's Report at [Officer's Reports](#). Thank you Dr. Hakim. We will miss your presence on the board!

Dr. **Terri Rhodes**, Treasurer, has continued to manage our budget, keeping it healthy and strong for our current and future plans. Because of her keen eye, ACCTA has a solid financial foundation. As president, I have an even deeper understanding for the role that Dr. Rhodes plays as long-standing Conference planner. Her behind-the-scenes work plays a major part in the planning and hosting of the conferences that we have come to appreciate year after year. Thank you Dr. Rhodes for your tireless efforts! Please see her Treasurer's Report at [Officer's Reports](#).

I have been privileged to work with an amazing group of training directors on our Board. **Drs. Anita-Yvonne Bryant, Brigid Cahill, Christina Carroll-Pavia, Carmen Cruz, Broderick Leaks, Daniela Linnebach Burnworth, Diane Sobel, Jod Taywaditep, Sterling Watson, and Laura Wright** have contributed immensely through board discussions and tasks. They have pitched in on numerous occasions when needed for projects that were outside of their roles. Many served as liaisons to other organizations (see list below), helping to maintain collaborative efforts and communication across training organizations. They have done this all whilst maintaining their busy day jobs as training directors at their home institutions. Please see their outstanding contributions for this year in the [2016-2017 Board of Directors, Committee and Activity Reports](#). Numerous other members of ACCTA have also contributed significantly to the work of the organization through our Standing Committees, additional liaison relationships, and by volunteering for specific tasks. ACCTA has and will continue to thrive because of its members' dedication and willingness to give to the organization.

### **2016-2017 Liaisons**

You are welcome to review the [Liaison Reports](#) available on our website.

- Association for University and College Counseling Center Outreach (AUCCCO) – **Dr. Karen Taylor**, Columbus, OH: June 8-10, 2016.
- Association for University and College Counseling Center Directors (AUCCCD) - **Dr. Natasha Maynard-Pemba**, Tampa, FL: October 22-26, 2016.
- Council of Chairs of Training Councils (Fall & Spring) – **Dr. Natasha Maynard-Pemba**, Washington, DC: November 3, 2016 and March 23, 2017.
- Board of Educational Affairs – **Dr. Natasha Maynard-Pemba**, Washington, DC: November 4-5, 2016 and March 24-25 2017.
- National Multicultural Conference and Summit 2017: **Dr. Carmen Cruz**, Portland, OR: January 4-6, 2017.
- National Council of Schools and Programs of Professional Psychology (NCSPP) – **Dr. Christina Carroll-Pavia**, Long Beach, CA: January 17-20, 2017.

- Council of Counseling Psychology Training Programs (CCPTP) – **Dr. Natasha Maynard-Pemba**, San Juan, PR: March 2-5, 2017.
- Association of Psychology Training Clinics (APTC) – **Dr. Carmen Cruz**, Miami, FL: March 30-April 2, 2017.
- Association for the Coordination of Counseling Center Clinical Services (ACCCCS)– **Dr. Cheryl Forster**, Portland: May 21-25, 2017.
- American Psychological Association (APA) Convention – **Dr. Natasha Maynard-Pemba**, Washington, DC: August 2-6, 2017.
  - Division 17/SCP Board & Business Meetings
  - Counseling Psychology Specialty Council/Synarchy Meeting
  - American Psychological Association (APA), APPIC Membership Meeting
  - Council of Counseling Psychology Training Programs (CCPTP) Business Meeting – **Dr. Mary Ann Covey**

I would like to thank AMC Source’s **Debbie Nolan, Greg Brooks, Heather Kenned, Theresa Gibbon, and Lauren Thomas** who have been incredible supports to ACCTA for our website, membership listserv and conferences. They are great champions for our organization and we are grateful for their support!

I also want to thank our conference hosts, **Drs. Renee Gilkey, Melissa Auringer, Carolee Nimmer, Kenli Urruty**, with assistance from, **Dr. Frances Diaz**, who is our Pre-Conference Host. Our hosts are working behind the scenes to help membership enjoy the beauty of Denver and its surrounding areas through excursions and dinner arrangements. They have also facilitated conference logistics including registration and posting much of the useful information on the conference webpages. It is important to note that the hosts work closely with **Dr. Terri Rhodes**, who has a long history of ACCTA Conference planning. Dr. Rhodes also works closely with Debbie Nolan, the ACCTA Board, and many others to help us have a smooth, fun and meaningful conference.

### **Conference Highlights**

I am thrilled that we are celebrating ACCTA’s 40<sup>th</sup> year of conferences! We have an amazing group of training directors who have formed a committee to celebrate and commemorate the occasion! Thank you to **Dr. Daniela Burnworth** for chairing this committee of fantastic people (**Drs. Frances Diaz, Emily Slife, Guadalupe Vasquez, Karen Taylor, Maureen Lafferty, MaryJan Murphy, and Pam Miller**). We are in for some wonderful treats and trips down memory lane!

This year’s theme, *Empowering Voices: Training Directors as Advocates*, was developed as a result of board discussions over the course of the year regarding social justice and advocacy for training directors. The current political climate and major national events call on us to be advocates for marginalized and disempowered voices like never before. During board discussions, there was support for last year’s theme regarding self-care and the importance of this while serving as advocates. My hope is that the conference programming will inspire you and that you will also find informal spaces to share the joys and challenges of being advocates within your communities.

I would like to highlight several of the conference programs. Our speaker, **Dr. Candice Hargons**, will be providing us with some guidance with regards to our theme in her keynote entitled, *How to Love a Human: For Psychologists Who Want to Be Advocates*. The program promises to be interactive and engaging. This year's conference will have five unopposed CE programs that include the Keynote Address, Diversity Scholars presentations, Passages, and an SCD sponsored program. The SCD program is entitled "*Making Room at the Table through Multicultural Discussion and Advocacy*." There will also be four concurrent CE session times with a total of eight presentations. An ACCTA thank you to all members who will be presenting during the conference and supporting this year's theme!

In addition, we are excited to host ACCTA's first Pre-Conference for new training directors. This was proposed by the Conference Program Chairs and voted on by membership. The intention is to provide targeted unopposed programming for new training directors prior to the conference, which will allow attendees and presenters to enjoy the rest of the conference more fully. Thank you to **Dr. Frances Diaz** and **Renee Gilkey** with the **conference hosts** for hosting.

The conference hosts have identified some wonderful excursions for membership. You can sign up for the Great Divide Brewing Company Tour or the Matthews/Winters Park Hike on the conference [Activities](#) webpage. In addition, they have identified three restaurants on the conference [Activities](#) page for the Sunday night dinners. There will be a sign-up sheet at the conference for the dinners.

Feedback from last year's conference was very positive and we hope to continue what membership has found to be helpful and meaningful. Even as ACCTA grows we will forever strive to meet the need for inclusivity and connection.

We are also excited to once again have representatives from the Commission on Accreditation to offer our members the APA Self-Study and Site Visitor workshops on Wednesday after close of our Conference.

You can obtain Conference information at the [Conference Homepage](#).

### **2016-2017 Goals – Internal Business**

In response to input from the membership as well as Board discussion, the ACCTA Board identified a number of internal goals for the 2016-17 year that are listed below:

- 1. Continue to organize all projects and positions into a guide that is more easily transferable across years**

From the 2016 President's Report: "ACCTA's continued growth is an organization that is growing and changing more rapidly than ever. Historically, information about projects and positions has been communicated through Bylaws and P&P in some circumstances (Officer roles, Standing Committees, Elections etc.), and more verbally in many other circumstances (Projects, Tasks, Board functions etc.). Because of the increased pace of change in ACCTA, it has become important to organizational health to have a bank of

information for all positions, roles and projects, to assure continuity of the many important functions in which we engage.

Position Descriptions have now been completed for nearly all roles, tasks and positions, and each includes a general overview, the associated responsibilities, timeline, suggestions/tips for the role/project, and needed resources. At the beginning of the 2015-2016 (and the 2016-2017) ACCTA year, the Position Descriptions served as a basis to orient on-coming Board members, and serve a continuity function as well as support the apprenticeship model that has worked well over the years. **Dr. Ellie Hakim** as Secretary, continues to bank those Position Descriptions and they can be made available for any member to review.”

This year, the ACCTA board worked together to create a timeline for the major areas (Webpage, Conference Program, Membership, Voting) that work with AMC Source throughout the year. This is the board’s next step in improving communication and the transfer of information with AMC Source and with each other. It will also provide us with a broad overview that will help with ACCTA organization from year to year.

**2. Provide robust accreditation support to members not yet accredited through our Accreditation Workgroup, and informational support regarding the SoA and related documents**

Last year’s conference supported members via the unopposed programming on SoA Compliance and the APA Self-Study and Site Visitor Workshops. As we moved into 2017 and over the course of this year, members shared questions regarding SoA compliance. Members responded and supported each other and the Training Resources committee recorded responses and resources, uploading them to the website as they came across the listserv. The board continued to respond to each call for comment from the Commission on Accreditation providing feedback that reflected membership concerns. ACCTA will stay on this course to support established and new programs in meeting the standards of the field.

**3. Further support for the Diversity initiatives within the organization and to our interns.**

The board engaged in several discussions over the course of the year regarding social justice. Out of these discussions came our theme for this year. In addition, ACCTA board members created several responses to major events that highlighted discrimination and violence against marginalized groups. Resources were gathered and shared with members for self-care and for their work at home institutions. Several resources were requested and shared about supporting interns who may be traumatized by the various major national events this year. ACCTA continued to work collaboratively with SCD, soliciting feedback on a variety of issues, including conference sites. Program chairs continued to request that programs address diversity issues within their presentations.

**4. Design, Plan and Implement the 2017 Conference: *Empowering Voices: Training Directors as Advocates***

Please refer to conference highlights for further information.

## **2016-2017 Goals – External Business**

### **1. Continue to attend to Internship Match issues through the Council of Chairs of Training Councils/APA Board of Educational Affairs (BEA)**

The Match appears to be stabilizing for intern applicants. However, training sites may see fewer applicants as more sites are created. There is still a significant need for accredited sites. ACCTA continues to support programs in gaining accreditation via listserv support, training resources (e.g. CCTC's [Internship Matrix](#)), conference programming, and APA workshops. The APA BEA continues to support the development of internship sites, as does APPIC through their grant program.

Additionally, the Revised Standardized Reference Form (SRF-R), developed by CCTC, was used over the past 2016 applicant review cycle. The feedback for the revision was overwhelmingly positive as compare to the original SRF.

### **2. Continue to support members and develop plans for additional support regarding the Standards of Accreditation, revised Operating Procedures (AOP) and developing Implementing Regulations (IR's)**

Please see internal goal number 2. ACCTA's liaison relationships with CoA and ACCTA's attendance at various training council meetings assists in keeping us up to date and our voices heard with regard to accreditation.

### **3. Attend to legislative efforts to apply the "Conscience Clause" to training in psychology, and support members in [Preparing Professional Psychologists to Serve a Diverse Public](#).**

From the 2016 President's Report. This continues to be true over the 2016-2017 year: "ACCTA continues to attend carefully to "Conscience Clause" efforts that will diminish our profession's ability to serve a diverse public. We continue to support members in preparing materials and engaging in processes that are protective of our trainees and the diverse public that we serve. Those efforts include on-going dialogue within ACCTA, and consultation with specialists on the forefront of this issue. Legislative efforts regarding the "Conscience Clause" are likely to continue, so continued education and support from ACCTA will continue as well."

### **4. Attend to FLSA that could impact doctoral internships in psychology.**

ACCTA will continue to monitor the development of possible changes in the Fair Labor and Standards Act. Changes in the nation's administration have placed any modifications on hold. ACCTA will work with CCTC and APA's Government Relations Office to respond to the most recent FLSA request for comment.

## ACCTA Committee and Activity Highlights

The following areas, as well as many others (20 in total) are described in more detail in the full reports, available at [2016-2017 Board of Directors, Committee and Activity Reports](#). Please consider joining any of the committees listed! The Standing Committee Meetings Breakfast during the conference is a great way to find out more.

### Standing Committee on Diversity

The Standing Committee on Diversity (SCD) has played a significant role in the life of the organization since its inception in the early 1990s. The SCD has been responsible for promoting cultural diversity, multiculturalism, social justice, and advocacy issues within ACCTA. It is involved in several initiatives and activities during the year, including the Diversity Mentor Scholars Program, sponsoring a CE program during Conference, Culture Sharing, Affinity Groups, the nomination of an SCD Slate for Board elections, and advising the Board on a range of issues including conference site selection. The SCD established a Steering Committee at the 2011 Conference and has successfully redefined its mission, focus, and structure. **Drs. Bong Joo Hwang and Debra Crisp** serve as Co-Chairs of the SCD Steering Committee, which include **Drs. Eri Bentley, Kym Jordan-Simmons, Ilene Magee, Durriya Meer, and Monicah Muhomba**. The Steering Committee engaged in several tasks via their conference calls, including but not limited to SCD conference program planning and updating the SCD membership and listserv. SCD Board Liaisons **Drs. Carmen Cruz and Jod Taywaditep** have done an excellent job in keeping the lines of communication open between the board and SCD. For more information about the SCD's many activities go to [2016-2017 Board of Directors, Committee and Activity Reports](#).

### Diversity Mentorship Scholarship Program

**Drs. Mari Diaz and Durriya Meer**, as Co-Chairs of this committee successfully coordinated the application and review process. We look forward to welcoming and learning from **Drs. Belinda Hinojos and Jessica Ortega-Sechrest!**

### Membership

**Drs. Brigid Cahill and Jod Taywaditep** reported that ACCTA currently has 177 members, including 4 new member programs and 13 changes in leadership. Members are encouraged to continue thinking about colleges and university counseling centers that are from their geographic area and invite them to join our amazing organization. ACCTA's continued growth helps support new programs in internship development.

### Continuing Education Committee

This year's Co-Chairs, **Drs. Diane Sobel and Daniela Linnebach Burnworth** reported the following changes from the last 2 years will be continued into the 2017 annual conference:

1. CE Chair's signature on all CE certificates
2. At least 1 hour of credit on all certificates (required in some states)
3. At the request of the APA CE Sponsor program, ACCTA will include the new APA CE Sponsor icon on its promotional materials for the 2013 ACCTA conference and future conferences
4. Disclosing on the conference program schedule that "ACCTA does not receive any commercial support for its CE programs." This disclosure must be reiterated at the start of all relevant CE programs at each ACCTA conference. Conference presenters will be asked to provide this information at the onset of their programs.

#### Standing Committee on Research

**Dr. Mollie Herman** chaired a committee that developed, conducted, summarized, and shared results from the 2016 ACCTA conference evaluation. It also developed and conducted the 2017 ACCTA survey, which will be presented at the 2017 ACCTA conference in Denver, CO.

#### Standing Committee on Training Resources

**Dr. Jod Taywaditep** chaired a committee that gathered a number of SoA-compliant materials, including evaluation forms and self-study documents, and made them available on the ACCTA Training Resources. 14 requests were made to add new materials and/or reorganize the Training Resources webpages. These requests resulted in the addition of 34 documents collected from ACCTA members to 9 sections of the website. Among the new materials are SoA-compliant evaluation forms, cost-effectiveness analysis, a list of site visitors, explaining SoA to senior staff, distal data surveys, multicultural competency training, forms for reviewing video-recordings, and an updated guide for using the AAPI database.

#### Standing Committee on Bylaws

**Dr. Laura Wright** chaired the committee, providing on-going consultation about Bylaws and ACCTA Policies & Procedures, as well as discussions about possible needed changes. The committee anticipates one change this year.

#### Conference Planning Activities

Please see **Dr. Terri Rhodes'** report on conference planning at [2016-2017 Board of Directors, Committee and Activity Reports](#) that led up to the 2017 conference. She was the conductor of a large orchestra with many ACCTA members playing their parts. Conference planning is a great way to get involved in ACCTA, so consider joining!

#### ACCTA Mentor Program



The purpose of the ACCTA Mentor Program is to offer new training directors the opportunity to receive more individualized support and guidance from a more experienced training director.

**Drs. Christina Carroll-Pavia and Laura Wright** reported that 8 mentees were paired with mentors, and there are 2 people who are currently in the process of being matched with mentors this year. There continues to be a need for additional training directors to volunteer to serve as a mentor and requests for volunteers will continue to be made through the ACCTA listserv.

#### Archives Committee

The Archives and History Committee is in need of a new chair. It is a great way to get involved and learn about ACCTA. Thank you to **Dr. Julie Corkery** for her years of collecting and guarding of ACCTA's history.

#### Conclusion

As you can see ACCTA is a highly active organization! It is filled with training directors who are eager to give back. This is what makes ACCTA continue to thrive year to year. I look forward to seeing many of you at this year's conference and engaging in meaningful dialogue about social justice. Additionally, I am excited about the work we can do together over the course of the 2017-2018 year! Happy 40<sup>th</sup> ACCTA!

Respectfully submitted by:

Natasha Maynard-Pemba, Ph.D.

ACCTA President